

6 February 1976

MEMORANDUM FOR: Director of Central Intelligence

Sir:

1. I have recorded, based on a brief review of records and search of memory, significant personnel and organizational changes made by all succeeding Directors since Mr. John A. McCone. As you will see, the major insertion of new individuals occurred during Dr. Schlesinger's early days and then, primarily, for the Intelligence Community Staff. I would like to offer the benefits of this brief exercise.

2. I commence with Mr. McCone who took Office on 29 November 1961. He brought with him only one significant individual, a Mr. [redacted]. Mr. [redacted] had been with Mr. McCone in other assignments and, to a certain degree, handled personal/official matters for him. Mr. Robert Amory, the then Deputy Director for Intelligence (DDI), resigned on 15 April 1962 and, I believe, his departure was at least partially occasioned by Mr. McCone. Mr. McCone did bring about considerable organizational changes and the period could be referred to as one of expansion. He established the Directorate of Research in June 1962. He appointed as the Deputy Director, Mr. H. (Pete) Scoville, Jr., who was then on board as the Director of Scientific Intelligence. Mr. Scoville was replaced by Dr. Albert D. (Bud) Wheelon who had previously been recruited for the job by Mr. Amory, who at that time was the DDI. Dr. Wheelon came aboard to take the OSI job and, in August 1963, replaced Mr. Scoville on that date when the Directorate of Research was reorganized and renamed the Directorate of Science and Technology. At Mr. McCone's urging, Dr. Wheelon established the predecessor unit to the current Office of Weapons Intelligence which then was known as the Foreign Missiles and Space Analysis Center. Dr. Wheelon hired Mr. Carl E. Duckett to become the first chief of that unit. Mr. McCone also, on 1 April 1962, removed the comptroller function from the Office of Finance and established it as the Comptroller, reporting directly to him and named Mr. John A. Bross as the incumbent. Mr. McCone also, in April 1962, established the position of Executive Director and assigned to it Mr. Lyman B. Kirkpatrick, Jr., who previously had been the Inspector General.

3. Mr. McCone was succeeded by Admiral William F. Raborn, Jr. on 28 April 1965 and, on the same identical date, Mr. Richard M. Helms became the Deputy Director of Central Intelligence (DDCI). The records and memories disclose no significant personality changes for any period after Admiral Raborn's assumption of Office.

4. Mr. Helms assumed Office as Director on 30 June 1966. On 13 October 1966, Vice Admiral Rufus L. Taylor assumed Office as DDCI. Mr. Helms maintained the status quo, both organizationally and personnel-wise, during most of his tenure. At the approximate time Mr. Helms assumed Office, Mr. Kirkpatrick retired and was replaced by Colonel L. K. White, who had served for approximately 12 years as the Deputy Director for Administration (DDA). Mr. Robert L. Bannerman became the DDA and Mr. Alan M. Warfield became the Associate Deputy Director for Administration. Mr. Helms did bring about the reassignment of Mr. Warfield with whom he did not feel "comfortable" in doing business. Mr. John W. Coffey replaced Mr. Warfield.

5. Dr. James R. Schlesinger assumed Office on 2 February 1973, General Vernon A. Walters already being in place as Deputy Director. During Dr. Schlesinger's tenure many things did happen. Mr. Coffey, then the DDA, was relieved within 14 days and Mr. Harold L. Brownman, who had been an Office Director in DDS&T, was appointed as his replacement. Mr. Bronson Tweedy and Mr. Thomas A. Parrott, the Chief and Deputy of the National Intelligence Production Evaluation Staff, were relieved and subsequently retired. It is also true to say that Dr. Schlesinger encouraged the retirement of Mr. Thomas Karamessines, the then Deputy Director for Operations. Mr. Karamessines retired on 2 March 1973, and Dr. Schlesinger appointed Mr. William E. Colby as his successor and moved Mr. William E. Nelson up as Mr. Colby's Deputy. Dr. Schlesinger, after having moved Mr. Colby, suspended the position of Executive Director, established the CIA Management Committee and gave Mr. Colby additional duties as Executive Secretary of the CIA Management Committee. Further, Mr. Colby was told to carry on the functions of the Executive Director.

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6. Dr. Schlesinger did bring in with him 13 individuals,

detailed to the National Security Council and was brought into Dr. Schlesinger's immediate Office, left with him to go to the Pentagon. Dr. Schlesinger also established the Intelligence Community Staff and brought in General Lew Allen as its first

Deputy. General Allen departed to take the head job at the National Security Agency immediately after Dr. Schlesinger's departure. Also included in the 13 individuals Dr. Schlesinger brought with him were two personal secretaries who left with him, and two others who have since gone. There were, as you know, major organizational changes made by Dr. Schlesinger, but organizational matters are not the chief thrust of this paper.

7. As previously mentioned, what is given here is rather a quick but not superficial review of actions taken by incoming Directors in a relatively short time frame after their assumption of Office.

8. I call this to your attention because I feel it incumbent upon me to insure that you possess a balanced understanding of what the record does record.

STATINTL

John F. Blake
Deputy Director
for
Administration

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